

## Confirmation of Receipt

I have received a copy of the Safe N' Sound Associate Handbook. I understand it is my responsibility to read and follow all of the rules, policies, regulations and procedures of this handbook. Safe N' Sound has the right to add, take away, and revise any part of the associate handbook at any time. I agree to abide by all the policies and procedures set forth by this Associate Handbook and any future revisions to it.

I understand that my employment is at-will, meaning that my employment status may be changed or terminated at any time for any reason. I understand that this handbook does not alter my at-will status.

I, \_\_\_\_\_, have read and understand this Associate Handbook and agree to abide by all policies set forth in it.

Associate Signature \_\_\_\_\_ Date \_\_\_\_\_

Supervisor Signature \_\_\_\_\_ Date \_\_\_\_\_

Human Resources Signature \_\_\_\_\_ Date \_\_\_\_\_