

**2018-2019 PERFORMANCE EVALUATION CYCLE
ASSOCIATE SCORING RUBRIC**

Scoring Rubric (quality, productivity and finance categories)

50 points given	Meets and Exceeds Expectations above avg	Frequently or contributes more than is required.
40 points given	Meets job requirements	Achieves the standards set for the job
25 points given	Needs Significant Improvement in Specified Areas	Needs improvement in an area or areas that are a priority for this position.
0 points given	Does Not Meet Expectations or Requirements	Fails to meet minimum requirements. Complete defiance

Total Points: _____
230

Your signature below indicates that you have reviewed the contents of this form with your supervisor.
(Print and Sign)

Associate:	Date:
Dept. VP:	Date:
Human Resources:	Date: